

IN THE UNITED STATES DISTRICT COURT
FOR THE WESTERN DISTRICT OF TEXAS
SAN ANTONIO DIVISION

Filed 2-24-04
Clerk, U. S. District Court
Western District of Texas
By M.F.
Deputy

CHRISTOPHER MEDRANO,
Plaintiff,

v.

CITY OF SAN ANTONIO,
Defendant.

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SA-02-CV-1003-RF

VERDICT FORM

THE JURY MUST UNANIMOUSLY AGREE ON THE ANSWERS TO ALL OF THE
QUESTIONS.

QUESTION NO. 1

DO YOU FIND, BY A PREPONDERANCE OF THE EVIDENCE, THAT THERE
WERE SPECIAL CIRCUMSTANCES PRESENT IN THIS CASE THAT WOULD HAVE
MADE AN EXCEPTION TO THE APPLICABLE SENIORITY POLICY REASONABLE?

ANSWER YES OR NO

ANSWER YES

QUESTION NO. 2

DO YOU FIND FROM A PREPONDERANCE OF THE EVIDENCE THAT A THIRD
SHIFT ASSIGNMENT WAS AVAILABLE AT THE TIME CHRISTOPHER MEDRANO
REQUESTED AN ACCOMMODATION THAT DID NOT CONFLICT WITH THE
APPLICABLE SENIORITY POLICY.

ANSWER YES OR NO

ANSWER YES

IF THE ANSWER TO QUESTION TWO IS YES, THEN ANSWER QUESTION THREE:

QUESTION NO. 3

DO YOU FIND FROM A PREPONDERANCE OF THE EVIDENCE THAT
CHRISTOPHER MEDRANO WOULD HAVE ACCEPTED AN ASSIGNMENT TO THE
THIRD SHIFT.

ANSWER YES OR NO

ANSWER NO

QUESTION NO. 4

DO YOU FIND FROM A PREPONDERANCE OF THE EVIDENCE THAT THE CITY
RETALIATED AGAINST CHRISTOPHER MEDRANO BY FAILING TO HIRE HIM
BECAUSE HE HAD FILED PREVIOUS EEOC CHARGES OR A LAWSUIT AGAINST THE
CITY.

ANSWER YES OR NO

ANSWER YES

IF THE ANSWER TO QUESTION ONE OR THREE OR FOUR IS YES, THEN ANSWER
QUESTION NO. 5:

QUESTION NO. 5

DO YOU FIND, FROM A PREPONDERANCE OF THE EVIDENCE, THAT
CHRISTOPHER MEDRANO SUFFERED MENTAL ANGUISH BECAUSE OF THE

DEFENDANT'S FAILURE TO HIRE HIM FOR THE POSITION BEGINNING JULY 29, 2000.

ANSWER YES OR NO

ANSWER YES

IF THE ANSWER TO QUESTION FIVE IS YES, THEN ANSWER QUESTION SIX:

QUESTION NO. 6

WHAT SUM OF MONEY, IF PAID NOW IN CASH, WOULD FAIRLY AND REASONABLY COMPENSATE CHRISTOPHER MEDRANO FOR HIS MENTAL ANGUISH, IF ANY, RESULTING FROM THE AIRPORT'S FAILURE TO HIRE HIM FOR THE POSITION THAT BEGAN ON JULY 29, 2000.

ANSWER IN DOLLARS AND CENTS, IF ANY, FOR EACH OF THE FOLLOWING:

A) PAST MENTAL ANGUISH

ANSWER \$70,000.00

B) FUTURE MENTAL ANGUISH

ANSWER \$3,000.00